



Health and Safety Policy

The purpose of this policy is to provide for the health, safety and welfare of PLS staff and trainees.

This document represents a summary position of the health and safety policy of The Sydney Russell School and of a PLS major partner St. Angela's Ursuline School.

When on placement in schools all trainees must take very careful note of and adhere to the Health and safety policy of the placement school.

It is anticipated all PLS staff will be employed by The Sydney Russell School or St. Angela's Ursuline School and as such will be subject to the Health and safety policies of those two establishments.

PLS however must ensure that it:

- Secures the health, safety and welfare of all people at work
- Protects same against risks to health or safety arising out of or in connection with the activities of persons at work
- Controls the use of highly flammable or otherwise dangerous substances, and generally preventing the unlawful acquisition, possession and use of such substances

General Statement of Policy

- This summary applies to all staff and trainees of PLS but must be read in conjunction with individual partners policies and the policy of The Sydney Russell school as PLS legal entity
- The PLS governing body will so far as is reasonably practicable provide a safe and healthy workplace and working environment for all its staff and trainees and visitors
- PLS governing body requires all those visiting and working on its premises to take reasonable care for their own protection and any issues should be raised with the PLS administration team prior to any visit
- Staff have a duty to take reasonable care for their own health and safety and for the health and safety of others in the discharge of their duties and any failure to do so may result in disciplinary rules being invoked
- PLS will monitor, review and update this policy in line with updates from The Sydney Russell School
- Any urgent PLS specific Health and Safety issues must be brought to the attention of the SCITT directors and, if required, the Operational Board
- Health and safety will be part of PLS strategic planning and will be on the agenda of the Management Board on an annual basis